

ICS CAREER PATHWAY

“An all encompassing cross-sector Career Pathway: step on or off at any stage, blended with local Trust schemes to create a *System Workforce* in Staffordshire”

STAGE ONE

Duration: 12-14 Months

Supply:

- Staffordshire Colleges
- Cornerstone Schools
- Wellbeing Enabler ‘graduates’



Level 2 (Band 2) Apprentice

Alternative Option:
Progress to Stage 3 with relevant qualifications

Duration: 18-24 Months

Supply:

- Staffordshire Colleges
- Cornerstone Schools
- NHS/SC Level 2 ‘graduates’
- Stage 1 Apprentice Post ‘graduates’
- Wellbeing Enabler ‘graduates’

STAGE TWO



Level 3 (Band 3) Apprentice

- All Placements are system
- Option to jump on & off
- Varying length pathway
- Merges with org schemes

Supply:

STAGE THREE

Stage 2 Grads
NHS/SC staff B3

Stage 2/3 Grads +
equivalent experience

Schools &
Colleges

External entrants /
Wellbeing Enabler ‘Grads’

Stage 2/3 Grads
+ SC Staff

2 Years

3 Years

3 Years

2 Years

2 Years



TNA Level 4
Apprenticeship



RGN/RMN,
Social Worker or AHP



Direct Entry
Degree



MSC Nurse
Degree



Registered
Manager

STAGE FOUR

Sector/Organisation Specific Specialism

Career Pathway Options: Registered Professionals



Community
Nursing



Allied Health
Professional



Acute
Nursing



Social
Worker



Primary
Care



Mental
Health

Stage Five: Advanced Practice