

Our Ref: PW/AKB/FOI/0524/826

Stafford Education & Enterprise Park
Weston Road
Stafford
ST18 0BF

16th May 2024

Telephone: 0300 123 1461

Sent by email

Dear

FOI-0524-826

Your request for information under the Freedom of Information Act 2000

Thank you for your request for information received on the 2nd May 2024. We can confirm that the Staffordshire and Stoke-on-Trent Integrated Care Board can provide the following information.

An anonymised copy of this response will be made publicly available on the ICB website.

Please see our responses in blue below:

I am looking for some information to be answered under the Freedom of Information Act relating to the workforce of your ICB.

My questions are as follows:

1. How many current employees are at the ICB?

313 employees (269.61 full time equivalent).

2. Can you please break these down by job role?

Section 20.1 of the FOI Act 2000 has been applied to your request as this information is readily available on the ICB website. Link: [Our publications and policies - Staffordshire and Stoke-on-Trent \(icb.nhs.uk\)](#)

3. How many redundancy consultations have taken place since your ICB was set up in July 2022 until the end of April 2024? Please break this down by job role.

12.

- 4. And of those, how many roles have been made redundant in the same period (July 2022 – end of April 2024)? Please break this down by job role.**

Section 40.1 of the Freedom of Information Act 2000 has been applied to your request as this is deemed personal data.

- 5. How many roles were made redundant in the 2023/2024 financial year? Please break this down by job role.**

None.

- 6. Are you currently running a voluntary redundancy scheme? If so, when did this start? And when do you expect it to end?**

No.

- 7. If you ran a voluntary redundancy scheme in the last financial year (2023/2024) but it has already ended, please state what date this ran from and until?**

Not applicable.

- 8. If you have a voluntary redundancy scheme, do you/did you have a target for the number of redundancies you are aiming for?**

Not applicable.

- 9. If you have a voluntary redundancy scheme, how many redundancies have been confirmed through this so far? And what job roles are these?**

Not applicable.

- 10. What has been the cost savings from making the redundancies between July 2022 and end of April 2024? Please break this down into voluntary and mandatory redundancies.**

£200,199, mandatory redundancies, no voluntary redundancies.

- 11. What has been the cost savings from making the redundancies in the last financial year (2023/2024)? Please break this down by voluntary and mandatory redundancies.**

Not applicable.

12. What has been the expenditure from making the redundancies between July 2022 and end of April 2024? Please break this down for voluntary redundancies and mandatory redundancies.

Nil.

13. What has the expenditure been from making the redundancies in the last financial year (2023/2024)? Please break this down for voluntary redundancies and mandatory redundancies.

Not applicable.

14. How many hires have there been between July 2022 and end of April 2024?

88 (80.27 full time equivalent).

15. How many hires have there been in the last financial year (2023/2024)?

63 (57.21 full time equivalent).

16. How many resignations have there been between July 2022 and end of April 2024?

47 (42.40 full time equivalent).

17. How many resignations have there been in the last financial year (2023/2024)?

20 (18.11 full time equivalent).

18. How many terminations of contracts have there been between July 2022 and end of April 2024?

One (1.00 full time equivalent).

19. How many terminations of contracts were there in the last financial year (2023/2024)?

One (1.00 full time equivalent).

20. How many employees are currently on secondment to other parts of the NHS?

Five (5.00 full time equivalent).

Should you require any further information or clarification regarding this response please do not hesitate to contact us. If you are dissatisfied with the response, you are entitled to request an internal review which should be formally requested in writing and must be within two calendar months from the date this response was issued.

To request an internal review

You can request an internal review by contacting the Staffordshire and Stoke-on-Trent Integrated Care Board FOI team by emailing the team at StaffsStokeFOI@staffsstoke.icb.nhs.uk or by post to the address at the top of this letter.

If you are not content with the outcome of your internal review, you may apply directly to the Information Commissioner's Office (ICO) for a decision. Generally, the ICO cannot make a decision unless you have exhausted the Staffordshire and Stoke-on-Trent Integrated Care Board's FOI complaints procedure.

The ICO can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

www.ico.gov.uk

Yours sincerely

Paul Winter
Associate Director of Corporate Governance